



Republic of the Philippines
Department of Education
REGION X

DIVISION OF CAGAYAN DE ORO CITY

Office of the Schools Division Superintendent

23 December 2025

DIVISION MEMORANDUM

No. 1159 s.2025

COMPARATIVE ASSESSMENT RESULTS (CAR) FOR SPECIAL EDUCATION
TEACHER – I POSITIONS

TO: Assistant Schools Division Superintendent
Chiefs, CID and SGOD
All Curriculum Implementation Division Personnel
All Elementary and Secondary Public School Heads and Principals
All Concerned
This Division

1. This Office hereby releases the Comparative Assessment Results (CAR) for the Special Education Teacher - I positions in this Division, based on the assessment conducted on December 22, 2025.
2. Enclosed in this Memorandum are the Comparative Assessment Results (CAR) for the Special Education Teacher – I Positions.
3. In adherence to Equal Opportunity Principle (EOP), inclusive and fair treatment is accorded to all personnel regardless of disability, sexual orientation, gender, age, religion, and ethnicity.
4. This Office directs immediate and wide dissemination of this Memorandum.

ROY ANGELO E. GAZO
Schools Division Superintendent

Encl.: As stated
Reference: N o n e
To be indicated in the Perpetual Index
under the following subjects:

EVALUATION POSITION RECRUITMENT SELECTION

DM-068-OSDS-PERSONNEL-KAB / Comparrative Assessment Results (CAR) for Special Education
Teacher - I positions
December 23, 2025



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro Cit
Telephone: (088) 855-0044, (088) 855-0047, (088) 328-2142
Email Address: cagayandeoro.city@deped.gov.ph
Website: <https://depedcdo.net/>

Doc. Ref. Code		Rev	
Effectivity		Page	1 of 1

COMPARATIVE ASSESSMENT RESULT (CAR)

Position: Special Education Teacher I (Elementary)

Plantilla Item Number:

1) OSEC-DECSB-SPET1-660057-2025

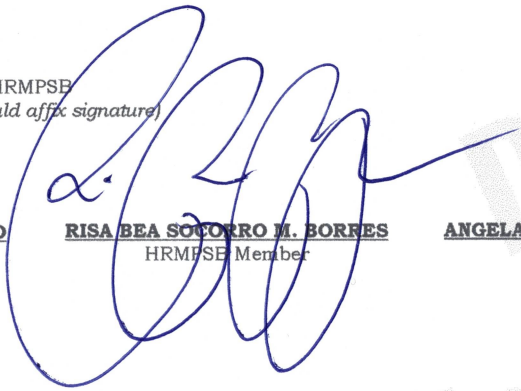
Office/Bureau/Service/Unit where the vacancy exists: SCHOOLS DIVISION OFFICE OF CAGAYAN DE ORO CITY - PEDRO OLOY N. ROA, SR. HIGH SCHOOL (WEST II DISTRICT)

Date of Final Deliberation: 22 December 2025

RANK	APPLICATION CODE	COMPARATIVE ASSESSMENT RESULTS							Remarks
		Education	Training	Experience	Performance	PPST COIs (Classroom Observation/Demo Teaching)	PPST NCOIs (Portfolio Annotation and BEI)	Total	
		10 points	10 points	10 points	30 points	25 points	15 points	100 points	
1	CDO2025-SPET-BULUACS-001	0	10	10	28.500	21.43	5	74.93	
*** NOTHING FOLLOWS ***									

Prepared by the HRMPSE
(All members should affix signature)


JEAN S. MACASERO
HRMPSE Member

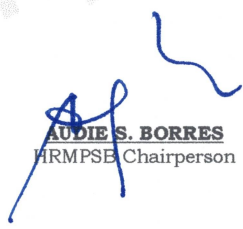

RISA BEA SOTORRO M. BORRES
HRMPSE Member


ANGELA VINCENT T. CORRALES
HRMPSE Member

on official travel

ROGER L. POTANE
HRMPSE Member


AILEEN E. MAGHUYOP
HRMPSE Member


AUDIE S. BORRES
HRMPSE Chairperson

Approved by:


ROY ANGELO E. GAZO
Schools Division Superintendent

COMPARATIVE ASSESSMENT RESULT (CAR)

Position: Special Education Teacher I (Elementary)

Plantilla Item Number:

1) OSEC-DECSB-SPET1-660056-2025

Office/Bureau/Service/Unit where the vacancy exists: SCHOOLS DIVISION OFFICE OF CAGAYAN DE ORO CITY - LAPASAN NATIONAL HIGH SCHOOL (EAST I DISTRICT)

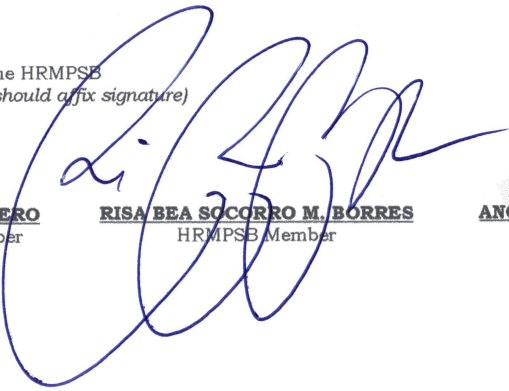
Date of Final Deliberation: 22 December 2025

RANK	APPLICATION CODE	COMPARATIVE ASSESSMENT RESULTS							Remarks
		Education	Training	Experience	Performance	FPST COIs (Classroom Observation/Demo Teaching)	FPST NCOIs (Portfolio Annotation and BEI)	Total	
		10 points	10 points	10 points	30 points	25 points	15 points	100 points	
1	CDO2025-SPET-304118-002	0	10	6	25.686	22.143	13.000	76.829	

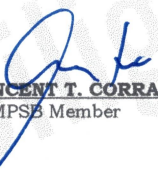
*** NOTHING FOLLOWS ***

Prepared by the HRMPSB
(All members should affix signature)


JEAN S. MACASERO
HRMPSB Member


RISA BEA SOCORRO M. BORRES
HRMPSB Member


ANGELA VINCENT T. CORRALES
HRMPSB Member

on official travel

ROGER L. POTANE
HRMPSB Member


FERDINAND L. VINCO, JR.
HRMPSB Member


AUDIE S. BORRES
HRMPSB Chairperson

Approved by:


ROY ANGELO E. GAZO
Schools Division Superintendent

COMPARATIVE ASSESSMENT RESULT (CAR)

Position: Special Education Teacher I (Elementary)
Plantilla Item Number:
1) OSEC-DECSB-SPET1-660018-2018

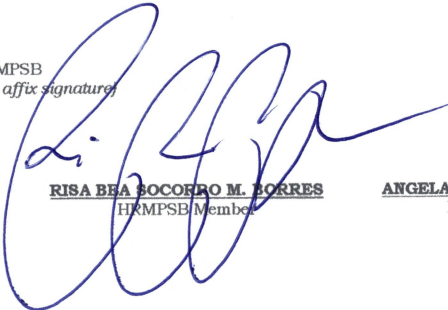
Office/Bureau/Service/Unit where the vacancy exists: SCHOOLS DIVISION OFFICE OF CAGAYAN DE ORO CITY - BULUA CENTRAL SCHOOL (WEST II DISTRICT)
Date of Final Deliberation: 22 December 2025

RANK	APPLICATION CODE	COMPARATIVE ASSESSMENT RESULTS							Remarks
		Education	Training	Experience	Performance	FPST COIs (Classroom Observation/Demo Teaching)	FPST NCOIs (Portfolio Annotation and BEI)	Total	
1	CDO2025-SPET-BULUACS-002	10 points 0	10 points 10	10 points 10	30 points 27.640	25 points 21.43	15 points 13.86	100 points 82.93	

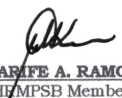
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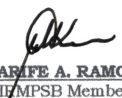
Prepared by the HRMP SB
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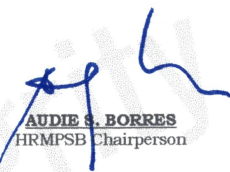

JEAN S. MACASERO
HRMP SB Member


RISA BEA SOCORRO M. BORRES
HRMP SB Member

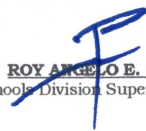

ANGELA VINCENT T. CORRALES
HRMP SB Member

on official travel

ROGER L. POTANE
HRMP SB Member


MARIFE A. RAMOS
HRMP SB Member


AUDIE S. BORRES
HRMP SB Chairperson

Approved by:


ROY ANGELO E. GAZO
Schools Division Superintendent

COMPARATIVE ASSESSMENT RESULT (CAR)

Position: Special Education Teacher I (Elementary)

Plantilla Item Number:

- | | | |
|---------------------------------|---------------------------------|----------------------------------|
| 1) OSEC-DECSB-SPET1-660047-2025 | 5) OSEC-DECSB-SPET1-660051-2025 | 9) OSEC-DECSB-SPET1-660055-2025 |
| 2) OSEC-DECSB-SPET1-660048-2025 | 6) OSEC-DECSB-SPET1-660052-2025 | 10) OSEC-DECSB-SPET1-660005-2018 |
| 3) OSEC-DECSB-SPET1-660049-2025 | 7) OSEC-DECSB-SPET1-660053-2025 | |
| 4) OSEC-DECSB-SPET1-660050-2025 | 8) OSEC-DECSB-SPET1-660054-2025 | |

Office/Bureau/Service/Unit where the vacancy exists: SCHOOLS DIVISION OFFICE OF CAGAYAN DE ORO CITY - ELEMENTARY SCHOOL

Date of Final Deliberation: 22 December 2025

RANK	APPLICATION CODE	COMPARATIVE ASSESSMENT RESULTS							Remarks
		Education	Training	Experience	Performance	PPST COIs (Classroom Observation/Demo Teaching)	PPST NCOIs (Portfolio Annotation and BEI)	Total	
		10 points	10 points	10 points	30 points	25 points	15 points	100 points	
1	CDO2025-SPET-WEST1-0012	10	10	10	27.198	25	12.430	94.63	
2	CDO2025-SPET-WCCS-003	0	10	10	28.692	25	15.000	88.69	
3	CDO2025-SPET-WCCS-011	0	10	10	29.124	25	14.430	88.55	
4	CDO2025-SPET-WCCS-013	0	10	10	27.000	25	15.000	87.00	
5	CDO2025-SPET-WCCS-001	0	10	6	27.828	25	15.000	83.828	
6	CDO2025-SPET-WCCS-007	10	10	10	23.970	24.28	5.000	83.25	
7	CDO2025-SPET-WCCS-012	0	10	6	27.402	25	13.259	81.66	
8	CDO2025-SPET-WCCS-004	0	10	6	27.180	22.857	13.518	79.56	
9	CDO2025-SPET-WCCS-006	10	10	0	0.000	25	13.570	58.57	
10	CDO2025-SPET-WCCS-010	0	10	0	0.000	22.143	14.062	46.21	

*** NOTHING FOLLOWS ***

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(All members should affix signature)

JEAN S. MACASERO
HRMPSB Member

RISA BEA SOCORRO M. BORRES
HRMPSB Member

ANGELA VINCENT T. CORRALES
HRMPSB Member

on official travel
ROGER L. POTANE
HRMPSB Member

EDGARDO O. YANEZ
HRMPSB Member

SHIRLEY A. MERIDA
HRMPSB Member

AUDIE S. BORRES
HRMPSB Chairperson

ROY ANGELO E. GAZO
Schools Division Superintendent

Approved by:

COMPARATIVE ASSESSMENT RESULT (CAR)

Position: Special Education Teacher I (Elementary)

Plantilla Item Number:

1) OSEC-DECSB-SPET1-660013-2018

Office/Bureau/Service/Unit where the vacancy exists: SCHOOLS DIVISION OFFICE OF CAGAYAN DE ORO CITY - PAGATPAT ELEMENTARY SCHOOL (WEST II DISTRICT)

Date of Final Deliberation: 22 December 2025

RANK	APPLICATION CODE	COMPARATIVE ASSESSMENT RESULTS							Remarks
		Education	Training	Experience	Performance	PPST COIs (Classroom Observation/Demo Teaching)	PPST NCOIs (Portfolio Annotation and BEI)	Total	
		10 points	10 points	10 points	30 points	25 points	15 points	100 points	
1	CDO2025-SPET-PAGATPATES-001	10	10	4	27.000	23.57	14.70	89.27	
*** NOTHING FOLLOWS ***									

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(All members should affix signature)


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HRMPSB Member


RISA BEA SOCORRO M. BORRES
HRMPSB Member


ANGELA VINCENT T. CORRALES
HRMPSB Member

on official travel

ROGER L. POTANE
HRMPSB Member


GEMMA ETHEL B. ONG
HRMPSB Member


AUDIE S. BORRES
HRMPSB Chairperson

Approved by:


ROY ANGELO E. GAZO
Schools Division Superintendent

COMPARATIVE ASSESSMENT RESULT (CAR)

Position: Special Education Teacher I (Elementary)

Plantilla Item Number:

1) OSEC-DECSB-SPET1-660021-2018

Office/Bureau/Service/Unit where the vacancy exists: SCHOOLS DIVISION OFFICE OF CAGAYAN DE ORO CITY - IPONAN ELEMENTARY SCHOOL (WEST II DISTRICT)

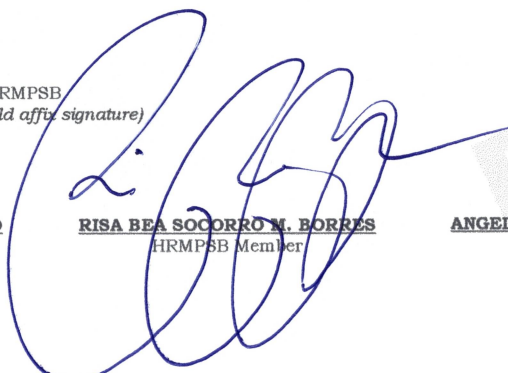
Date of Final Deliberation: 22 December 2025

RANK	APPLICATION CODE	COMPARATIVE ASSESSMENT RESULTS						Remarks
		Education	Training	Experience	Performance	PPST COIs (Classroom Observation/Demo Teaching)	PPST NCOIs (Portfolio Annotation and BEI)	
		10 points	10 points	10 points	30 points	25 points	15 points	
1.5	CDO2025-SPET-IPONANES-002	0	10	10	27.210	25	15	87.21
1.5	CDO2025-SPET-IPONANES-003	0	10	10	27.210	25	15	87.21
3	CDO2025-SPET-IPONANES-001	4	10	0	0.000	25	5	44.00

*** NOTHING FOLLOWS ***

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 HRMPSB Member


ANGELA VINCENT T. CORRALES
 HRMPSB Member

on official travel

ROGER L. POTANE
 HRMPSB Member


MELBA S. OMANDAM
 HRMPSB Member


AUDIE S. BORRES
 HRMPSB Chairperson

Approved by:


ROY ANGELO E. GAZO
 Schools Division Superintendent

COMPARATIVE ASSESSMENT RESULT (CAR)

Position: Special Education Teacher I (Elementary)

Plantilla Item Number:

1) OSEC-DECSB-SPET1-660002-2015

Office/Bureau/Service/Unit where the vacancy exists: SCHOOLS DIVISION OFFICE OF CAGAYAN DE ORO CITY - FR. WILLIAM F. MASTERSON, S.J. ELEMENTARY SCHOOL (WEST I DISTRICT)

Date of Final Deliberation: 22 December 2025

RANK	APPLICATION CODE	COMPARATIVE ASSESSMENT RESULTS							Remarks
		Education	Training	Experience	Performance	PPST COIs (Classroom Observation/Demo Teaching)	PPST NCOIs (Portfolio Annotation and EEI)	Total	
		10 points	10 points	10 points	30 points	25 points	15 points	100 points	
1	CDO2025-SPET-FWMES-005	0	10	4	25.236	25	13.571	77.807	
2	CDO2025-SPET-FWMES-003	2	10	4	7.125	25	13.571	61.696	
3	CDO2025-SPET-FWMES-004	0	10	3	6.311	25	13.571	57.882	

*** NOTHING FOLLOWS ***

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HRMPSE Member

RISA BEA SOCORRO M. BORRES
HRMPSE Member

ANGELA VINCENT T. CORRALES
HRMPSE Member

on official travel
ROGER L. POTANE
HRMPSE Member

JINNEFER D. ESPINA
HRMPSE Member

AUDIE S. BORRES
HRMPSE Chairperson

Approved by:

ROY ANGELO E. GAZO
Schools Division Superintendent